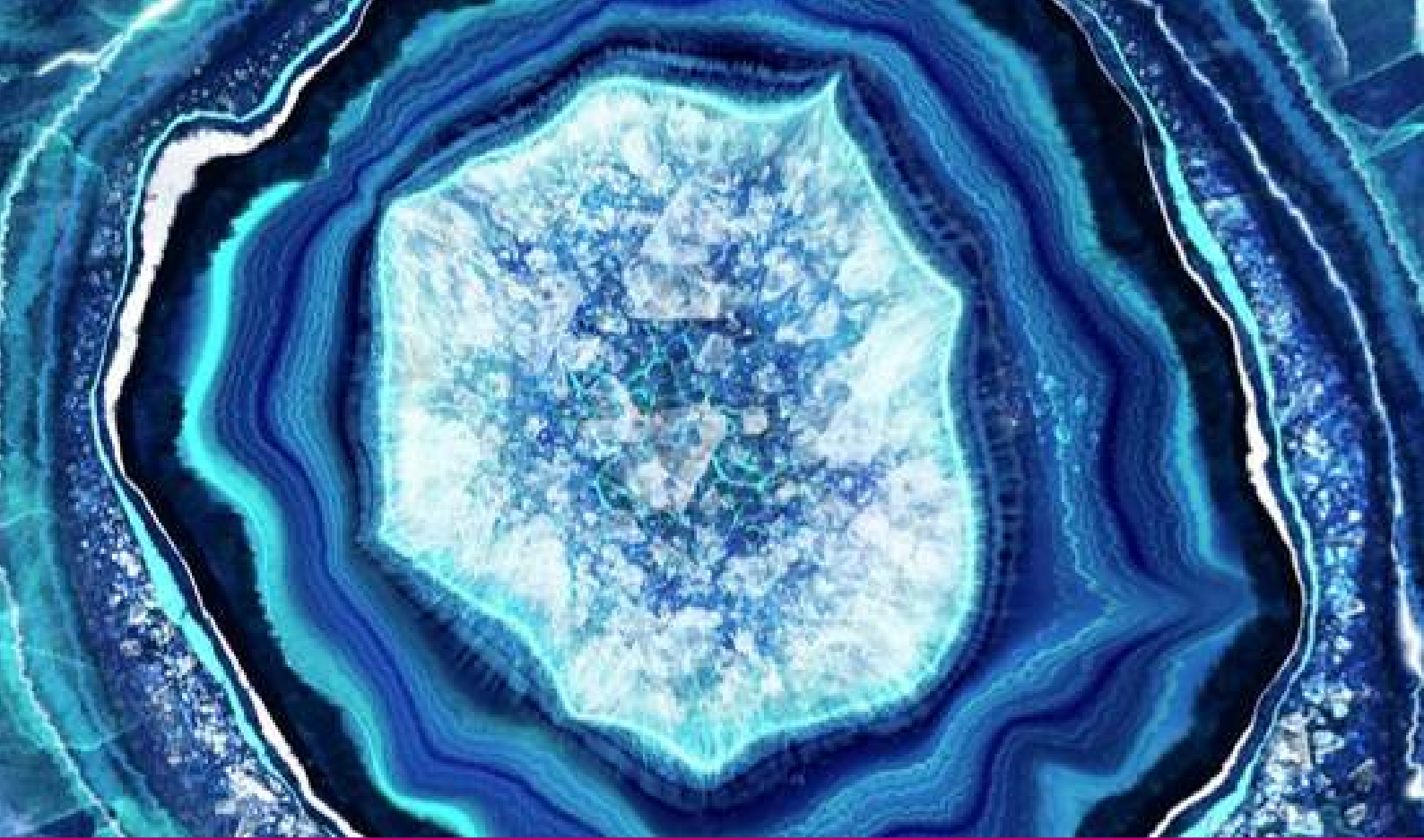




Leader as Facilitator

Leading change and complexity with confidence

As a senior leader, the quality of your decisions depends on the quality of the conversations you lead.

Yet many executive meetings:

- Drift without landing clear outcomes
- Depend too heavily on the leader
- Silence important expertise
- Escalate tension rather than resolve it

In complex environments, facilitation is no longer a “nice to have” skill. It is a core leadership capability.

Leader as Facilitator is a highly practical, one-day masterclass designed for CEOs, founders and senior leaders who want their meetings, workshops or strategic conversations to produce clarity, ownership and decisive action. Co-facilitated by former CEO Reyahn King and leadership specialist Diane Wilkinson, the day blends real-world executive experience with proven facilitation methods — and gives you multiple opportunities to practise in a safe, focused environment.



What you will gain?

By the end of the day, you will be able to:

- Draw out diverse perspectives without losing focus
- Manage dominant voices constructively
- Navigate disagreement without destabilising the room
- Hold authority without over-directing
- Step in, pause, or decide with intention
- Ensure your teams feel valued and empowered
- Move discussions from debate to decision

You will leave with practical tools to apply immediately in any meetings from Board to team meetings or high-pressure workshops.

Why this matters now?

In increasingly complex organisations, leaders cannot afford to:

- Carry all the thinking
- Become the bottleneck in decision-making
- Avoid difficult conversations
- Or allow key voices to go unheard

Facilitative leadership enables stronger ownership, faster alignment and higher-quality decisions, and teams feeling empowered.

A CEO client recently said,

"The quality of decisions in the room depends on how you hold the room"



How the day works?

This is not a theory-heavy course. It is structured, experiential and feedback-rich.

You will work with a clear, practical structure for leading high-stakes conversations, moving discussions from exploration to decision without losing authority or momentum.

Through short, focused input and live practice, you will facilitate real topics, receive precise feedback, and refine your approach in the moment.

The emphasis is on learning by doing. We will also address how to handle tension, strong personalities and pressure — and how to judge when to listen, when to challenge and when to decide.

Everything is grounded in proven practice and real executive experience, distilled into approaches you can apply immediately.

Who this is for?

This masterclass is designed for:

- CEOs and Founders
- Executive and Senior Leadership Teams
- Directors and Heads of Function
- Any leaders responsible for high-stakes decisions

Group size is intentionally limited to ensure meaningful practice and personalised feedback.

Your facilitators - Reyahn King



Reyahn King is a strategic consultant and facilitator working with museums and cultural organisations to lead change and broaden audience reach. With senior leadership experience across the cultural sector — including serving as CEO of York Museums Trust and holding executive roles with the National Trust for Scotland, Birmingham Museums and Coventry Arts and Heritage — she brings both sector depth and practical insight to her work.

Reyahn partners with leaders and teams to drive meaningful transformation, from decolonising collections and reshaping narratives to strengthening public engagement and organisational strategy. Her approach is thoughtful, challenging and grounded in delivery — helping institutions balance ambition with realism while building cultures that are inclusive, relevant and resilient.

Reyahn is a catalyst for cultural change — enabling organisations to reimagine their purpose and open their doors, and their thinking, to everyone.

and Diane Wilkinson

Diane Wilkinson is a high-impact leadership coach and founder of Connecting to Excellence, renowned for transforming leaders and teams globally. With over 25 years of cross-sector experience, she brings a unique blend of business savvy, innovation, and deep human connection to her work. Diane's coaching style is bold, engaging, while at the same time practical and challenging leaders to unlock their potential and drive meaningful change.



Her multicultural expertise and facilitation skills help teams break through barriers, foster growth and deliver tangible, bottom-line results.

Diane is a true catalyst for leadership excellence - she helps leaders find their grit and enables this to become pearls.



Practical details

Date: Thursday 1 October 2026

Location: Edinburgh

Timing: 09:00–17:00

Corporate rate: £575 + VAT

NGO/Charity rate: £495 + VAT by 31 July 2026

If you would like to strengthen your impact as a leader in the room, and ensure your conversations lead to clarity rather than confusion, join us on Leader as Facilitator.

We would be delighted to welcome you.

Places are limited, so if you are interested, send an email to diane.wilkinson@connectingtoexcellence.com